



# PUEBLO RURAL FIRE PROTECTION DISTRICT

[www.PuebloRuralFire.com](http://www.PuebloRuralFire.com)

29912 Highway 50 East—Pueblo, CO 81006

## MINUTES

### JUNE 29, 2022

1. **ATTENDANCE**

Ted Hall, Chairman  
Robert Guagliardo, Vice chairman  
Rich Ikelman, Member  
Mary Macaluso-Ikelman, Treasurer  
Rich Himes, Member  
Richard Orona  
Tomma Parco, Secretary, remote  
Chief Mike Furney

Asst Chief Robert Tracy  
Capt. Charlie Vigil  
Jerrod Wells  
Gary Shisler  
Doug Weber  
Diego Rodriguez  
Travis Kesterson  
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2. **CALL TO ORDER**

The meeting was called to order at 6:02 p.m., Wednesday, June 29, 2022, at Station No. 2 by Ted Hall, Chairman.

3. **AGENDA**

A motion was made by Richard Ikelman to approve the agenda; seconded by Rich Himes; motion carried 5-0.

4. **MINUTES**

A motion was made by Richard Ikelman to approve the May 25 and June 16 minutes as presented; motion passed 5-0.

5. **FINANCIAL REPORT**

A motion was made by Robert Guagliardo to accept the financial report as submitted; motion seconded by Rich Himes; motion carried 5-0.

6. **UNION REPORT**

None

7. **COORDINATOR REPORTS – see attached**

8. **CHIEF’S REPORT – see attached**

**Open House/Appreciation presented by Doug Weber.** A workshop was held for ideas. Another workshop tentatively set for August 18 now two days before the Open House. Also a July 18 workshop to put together the ideas and marketing information..

**Jerod Wells reported on the 1403 fire fighter's class.** He said it was an awesome class. He recommended that the Chief, all assistant chiefs, and captains attend the class. He and Asst Chief attended. Both said it is state of the art training. Richard Orona said any check sheets or any documents they received be given to the Chief for he and the Chief to review to make sure our policies are complete.

**9. PRESENTATION FOR ISIM**

Asst Chief Tracy presented a proposal for the ISIM. It is a “real time” response simulator for fire response data and EKGs and other medical vitals—a piece of equipment for fire departments with real time responses. He said the department would probably use it 85% of the time for medical feedback. He said the total cost is \$9,032.00 and Homeland Security will reimburse the fire department \$6,000.

A motion was made by Robert Guagliardo to proceed with the purchase of the I-simulator with the district's cost of \$3,032 as submitted by Asst Chief Tracy; motion seconded by Rich Himes; motion carried 5-0.

**10. EXECUTIVE SESSION for Evaluations**

A motion was made by Robert Guagliardo to go into an executive session stating § 24-6-402(4)(f) personnel issues/evaluations and hiring; and § 24-6-402(4)(b) for legal advice (only if needed as stated by Orona); motion seconded by Rich Himes; motion carried 5-0.

**6:43 p.m. In Executive session for evaluations**

**7:27 p.m. Out of Executive Session**

A motion was made by Robert Guagliardo to update the Personnel Manual for next year with a policy for the assistant chiefs to submit their evaluation input for the chief at least 15 days before the chief's scheduled evaluation to be submitted to the legal counsel's office by email or in person. Motion seconded by Rich Himes; motion carried 5-0.

A motion was made by Robert Guagliardo for the Chief to proceed with the hiring process (calling the two qualified candidates) to fill the open fire fighter's position; motion seconded by Rich Himes; motion carried 5-0.

A motion was made by Robert Guagliardo to post the position again if the open position cannot be filled with the qualified candidates; motion seconded by Rich Himes; motion carried 5-0.

**11. PAYMENT OF BILLS**

A motion was made by Mary Macaluso Ikelman to pay the bills as presented; seconded by Rich Ikelman; motion carried 5-0.

**12. JULY 27—6 p.m. AGENDA REQUESTS**

1. Update on hiring or testing
2. Assistant chief's comments for continuing Chief's evaluation
3. Executive session for evaluations (if needed)  
§ 24-6-402(4)(f) personnel issues; and § 24-6-402(4)(b) for legal advice.

**13. ADJOURNMENT 7:35 p.m.**

A motion was made by Rich Himes to adjourn; seconded by Richard Ikelman; motion carried 5-0.

Respectfully submitted,

*Tomma Parco*

Recording Secretary